

Discriminated against Racially, Politically and Economically in the State of Maryland

As an African American female, I have had to fight racial discrimination since I left college to start a career in the Maryland State government. My career ended because of disparities in State government, which economically disenfranchised my ability to exist as an African American living and working in Maryland. Below is a summary of why I feel I have been discriminated against racially, politically and or economically in the State of Maryland.

Discriminated Against Politically: From a political level, I have been discriminated against because there are current State laws (e.g. personnel/merit system, family, education, environment, etc.) which creates political disparities that hinders social and economic gains if you are an African American or minority living and working within the State of Maryland.

Our political representatives (e.g. Maryland Senators and Delegates) are so busy taking care of the companies that sponsors their campaigns and their friends, they have forgotten and closed their minds and hearts to the people that they are supposed to represent. Two examples are as follows:

- 1) More redevelopment money is giving out to non minority communities (e.g. State Center Project) in Baltimore City and other counties in Maryland while predominately African American and other minority communities fall in total disrepair as it relates to housing, schools, infrastructure (e.g. streets, road, etc.). This causes socioeconomic disparities that most non minority communities are not faced with; and,
- 2) The placement of industrial facilities in predominately African American and minority communities creating what we now cause environmental justice issues; thus affecting the health of the community. When this happened for example in Baltimore City, an African American community eventually ceased to exist. Only a few politicians did anything to stop the demise of a health community.

Discriminated Against Racially/Economically: My experiences working in the State government was like a roller coaster employed as an African American in Maryland. My most memorable experiences were the racial disparities I and other African American and minorities faced. They say that racial injustices went away when the civil rights laws came in and was being enforced. However, I have not seen any changes from the past civil right struggles to present.

I suffered (like our past ancestors) being passed over for management and supervisory positions, stereotypes of being an African American by fellow non minority State employees,

civil rights laws being violated by non minority supervisors and their employees while our Fair Practice/ EEOC Directors, Officers and their staff stood by in fears refusing to do anything.

These discriminatory activities politically, economically and racially, within the State of Maryland, has affected so many and without proper legislative representation, African American and minorities will not overcome the past civil rights disparities (i.e. employment discrimination, Voting Rights Violations, etc.) that our laws were suppose to help stop the types of Discrimination (whether subtle or overt).

I declare under the penalty of perjury that the foregoing is true and correct.

Executed on: Dec. 6, 2011

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